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The code contains detailed regulations concerning industrial safety, job security, and medical care, and provides periodic physical examinations for persons who work under unfavorable conditions. It assures the workers direct participation in the organization and supervision of institutions designed to protect worker interests. The Minister of Health and the Council of National Labor Unions are entrusted with the supervision of the industrial health program.

The code contains far-reaching regulations which enable women to participate in productive labor to an increasing degree. It prescribes equal pay rates for men and women and decrees that women may not be employed for work which would be physically injurious to them. Pregnant women and mothers are protected. Their employment for heavy physical work, night work, and overtime work is limited.

The code devotes a special chapter to the protection of minors. Children under 14 years of age may not be employed, except for light work during school vacations. Youths under the age of 16 may be employed only for work which, according to medical opinion, will not interfere with their physical and mental development. The code also provides preferential vacations for minors.

The code contains far-reaching measures to encourage the further education of workers. In the interests of further education, the code prescribes leaves of absence and preferential working hours.

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